

Ordinance 76 of 2015

[vide Executive Council resolution No.EC 2015-33-20 dated 23-12-2015]

Recruitment Rules for the posts of Associate Professor (Logistics & Supply Chain Management /Port & Shipping Management) in the School of Maritime Management

(1)	Name of post	Associate Professor (Logistics & Supply Chain Management / Port & Shipping Management)
(2)	No. of posts	2
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band-4 Rs.37400 – 67000 with AGP Rs.9000.
(5)	Whether Selection post or Non-selection post	Not Applicable for Direct Recruitment. By Selection in case of Promotion
(6)	Age limit for Direct Recruitment	Not exceeding 50 years. (Relaxable by the Vice Chancellor up to 2 years in deserving cases)
(7)	Educational and other qualifications required for Direct Recruitment	Essential: (a) Good academic record with B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. MBA (International Transport & Logistics)/ MBA (Port & Shipping Management) or an equivalent MBA, and with Ph.D. Degree in relevant field - all from an Indian University or from an accredited foreign foreign University

		<p>and</p> <p>(b) Minimum of eight years of experience in teaching and/or research in an Academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry. Evidence of published work with a minimum of 5 publications as books and/or research/policy papers in refereed journals.</p> <p>(or)</p> <p>A minimum of 12 years of professional experience in Shipping and/or Port and/or Logistics industry in a management position equivalent to Assistant Professor or above in a University. Evidence of published work with a minimum of 1 publication as book and/or research/policy paper in a refereed journal.</p> <p>Desirable:</p> <p>(i) Papers presented at conferences.</p> <p>(ii) Evidence of having guided Doctoral candidates and research students.</p>
(8)	Whether Age & Educational qualifications prescribed for Direct	Age: No Educational and other qualifications: Yes

	Recruits will apply in the case of Promotees and Deputationists?	
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10)	Method of Recruitment	Direct Recruitment / Promotion / Deputation / Absorption. A candidate who has put in 3 years of satisfactory service as Associate Professor on Deputation is eligible for Absorption.
(11)	In case of Promotion, grade from which promotion to be made	An Assistant Professor who has completed 3 years of teaching in the AGP of Rs.8,000 shall, subject to satisfactory performance and assessment by the Departmental Promotion Committee be eligible to move to the pay band of Rs.37,400 – 67,000 with AGP Rs.9,000 and to be designated as Associate Professor.
(12)	Composition of the Selection Committee/ Departmental Promotion Committee.	<ul style="list-style-type: none"> (i) Vice Chancellor - Chairman (ii) Pro-Vice Chancellor (iii) A Nominee of the Visitor (iv) The Head of the Department concerned. (v) One Professor to be nominated by the Vice Chancellor. (vi) Two persons not in the service of the University, nominated by the Executive

		<p>Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor is concerned.</p> <p>The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.</p>
(13)	Age of superannuation	65 years.
(14)	Remarks	<p>(a) IMU's decision as to whether the MBA is equivalent or Ph.D is in the relevant field shall be final.</p> <p>(b) The time taken for obtaining full-time Ph.D degree will not be counted for the qualifying service.</p> <p>(c) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.</p> <p>(d) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p>