

Ordinance 78 of 2015

[vide Executive Council resolution No.EC 2015-33-20 dated 23-12-2015]

Recruitment Rules for the post of Professor (Logistics and Supply Chain Management/Port and Shipping Management) in the School of Maritime Management

(1)	Name of post	Professor (Logistics and Supply Chain Management/Port and Shipping Management)
(2)	No. of posts	1
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band-4; Rs.37,400 – 67,000 with AGP Rs.10,000.
(5)	Whether Selection post or Non- selection post	Not Applicable for Direct Recruitment. By Selection in case of Promotion.
(6)	Age limit for direct recruitment	Not exceeding 55 years. (Relaxable by Vice Chancellor up to 2 years in deserving cases)
(7)	Educational and other qualifications required for direct recruitment	Essential: (a) Good academic record with B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. MBA (International Transport & Logistics)/ MBA (Port & Shipping Management) or an equivalent MBA, and with Ph.D. Degree in relevant field - all from an Indian University or from an accredited foreign foreign University and (b) A minimum of ten years of experience in teaching and/or research, out of which at least 5 years should be at the level of Associate Professor or equivalent, in a

		<p>University, College or Accredited Research Institution/industry. Evidence of published work with a minimum of 10 publications as books and/or research/policy papers in refereed journals. Experience of guiding candidates for research at Doctoral level is <i>essential</i>.</p> <p>(or)</p> <p>A minimum of 15 years of professional experience in Shipping and/or Port and/or Logistics industry in a management position, out of which at least 5 years should be in a post equivalent to Associate Professor in a University. Evidence of published work with a minimum of 3 publications as books and/or research/policy papers in refereed journals. Experience of guiding candidates for research at Doctoral level is desirable.</p>
(8)	Whether Age & Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees and Deputationists?	<p>Age: No</p> <p>Educational and other qualifications: Yes</p>
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10)	Method of Recruitment	<p>Direct Recruitment / Promotion / Deputation /Absorption.</p> <p>A candidate who has put in 3 years of satisfactory service as Professor on Deputation is eligible for Absorption.</p>
(11)	In case of promotion, grade from which to be made	<p>(a) A Ph.D. Degree in relevant discipline offered by IMU or by any University recognized by IMU; and</p> <p>(b) Six years of experience as Associate Professor in IMU.</p>

		<p>(c) Evidence of published work with a minimum of 10 publications as books and/or research/policy papers in refereed journals.</p> <p>(d) Subject to satisfactory performance and assessment by the Departmental Promotion Committee.</p> <p>(e) Guidance of students at P.G or Ph.D level.</p>
(12)	Composition of the Selection Committee/ Departmental Promotion Committee.	<p>(i) Vice Chancellor - Chairman</p> <p>(ii) Pro Vice Chancellor</p> <p>(iii) A Nominee of the Visitor</p> <p>(iv) The Head of the Department concerned, if he is a Professor.</p> <p>(v) One Professor to be nominated by the Vice Chancellor.</p> <p>(vi) Three persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Professor is concerned.</p> <p>The proceedings of the Selection Committee shall not be valid unless at least any three members of the following four - Visitor's nominee plus the three nominees of the Executive Council - attend the meeting.</p>
(13)	Age of superannuation	65 years.
(14)	Remarks	<p>(a) IMU's decision as to whether the MBA is equivalent or Ph.D is in the relevant field shall be final.</p> <p>(b) The time taken for obtaining full-time Ph.D degree will not be counted for the</p>

		<p>qualifying service.</p> <p>(c) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/ Physically Handicapped candidates in accordance with the orders issued by the Govt. of India from time to time.</p> <p>(d) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p>
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