



भारतीय समुद्री विश्वविद्यालय  
INDIAN MARITIME UNIVERSITY  
( Central University, Govt. of India )  
CHENNAI CAMPUS

Ref: IMU/CC/DIR/ICC/2023

22 March 2023

**OFFICE ORDER**

**Sub: Internal Complaints Committee (ICC)**

Ref: No 1. The Sexual Harassment of women at workplace (Prevention, Prohibition and Redressal) Act, 2013 dt. 22.04.2013.

2. IMU-HQ/R/12/44/1/2018-Admin (HQ) dated 9<sup>th</sup> Jan 2020

3. IMU/CC/DIR/ICC/2020 dt. 13.01.2020

4. Ref: IMU/CC/DIR/ICC/2021 dt. 08.12.2021

5. Ref: IMU/CC/DIR/ICC/2023 dt. 15.03.2023

**Scope of the Committee:**

- To receive complaints of sexual harassment from the aggrieved parties,
- To initiate and conduct inquiries,
- To submit a report to the Competent Authorities and
- To take other actions as per the Act 2013.

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|---|---------------------------------|
| 1. Dr. R. Bhuvaneswari, Deputy Registrar (A)                    | - Presiding Officer             |
| 2. Dr. J. Vasanthakumari, NGO                                   | - External Expert (POSH)-Member |
| 3. Prof. Dr. Bhagyaveni, Dept. of ECE, Anna University, Chennai | - External Member               |
| 4. Capt. Ganesan Velayudham, Head-SNS                           | - Member                        |
| 5. Dr. K. Sivasami, Head-SMET                                   | - Member                        |
| 6. Dr. B Swaminathan, Head-SMM                                  | - Member                        |
| 7. Dr. Lekha K C Ravi, Assistant Professor/SMM                  | - Member- Secretary/Convener    |
| 8. Smt. S. Srividhya, Lecturer / SNS                            | - Member                        |
| 9. Shri. R. Manikandan, AE (E), IMU HQ                          | - Member                        |
| 10. Dr. S. Thangalakshmi, Faculty SMET                          | - Member                        |

With reference to the subject Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal), Act, 2013, the amended Office Order issued will be effective for a period of 3 Years until 21.3.2026. This order supersedes the Order issued on 15.3.2023.

**DIRECTOR**

Cc: HOD-SMM/SNS/SMET; AR (F); All.Chennai: (Through Mail)