



# भारतीय समुद्री विश्वविद्यालय

INDIAN MARITIME UNIVERSITY

(केन्द्रीय विश्वविद्यालय, भारत सरकार)

(A CENTRAL UNIVERSITY, GOVT. OF INDIA)

मुंबई पोर्ट परिसर / MUMBAI PORT CAMPUS

(एलबीएस कॉमसार / एमईआरआई) / (LBS CAMSAR / MERI)



आज़ादी का  
अमृत महोत्सव

सं : भा.स.वि/मुं.पो.प/प्रशा /ICC/Sexual Harassment Comte/2021/1563

दिनांक: Date: 03.12.2021

## कार्यालय आदेश / OFFICE ORDER

विषय /Sub.: कार्यस्थल पर महिलाओं के यौन उत्पीड़न की रोकथाम, निषेध और निवारण समिति का गठन के संबंध में ।

Constitution of Committee for Prevention, Prohibition & Redressal of **Sexual Harassment** of women at workplace - Reg.

संदर्भ /Ref: 1) IMU-HQ Letter No. IMU-HQ/R/12/44/1/2018-Admin (HQ)

2) IMU-MPC Office Note dated 29.11.2019.

I am directed to state that, with regard to the above cited references, an Internal Complaint Committee (ICC) is hereby constituted to deal with the matters related to Sexual Harassment of Women at workplace under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013.

The composition of the committee is as below:

क्रमांक/Sr. No.	व्यक्ति का नाम / Name of Person	कृत्य /Role	सम्पर्क करने का विवरण Contact Details
1.	श्री अनिल कुमार मिश्रा Mr. Anil Kumar Mishra	सदस्य Member	09710552350 akmishra@imu.ac.in
2.	श्रीमती माधवी एम. मोराजकर Mrs. Madhavi M. Morajkar	अधिष्ठाता अधिकारी Presiding Officer	09321376240 mmmorajkar@imu.ac.in
3.	श्रीमती ज्योति नायर Mrs. Jyothi Nair	सदस्य Member	022-23719931;Ext.1200/1300 jpnair@imu.ac.in
4.	श्रीमती सेलिना परेरा Mrs. Cellna Perelra	संयोजक Convenor	09821051895 cmpereira@imu.ac.in
5.	एनजीओ से सदस्य Member from NGO	सदस्य Member	

In view of the above, all concerned are required to carry out the following activities at the Campus level:

1. Display at any conspicuous place in the workplace, the penal consequences of Sexual Harassment; and the order constituting, the Internal Complaints Committee under sub-section (1) of section 4.
2. Organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programme for the members of the Internal Committee in the manner as may be prescribed.
3. To conduct regular meeting under presiding officer for Act and submit reports return.
4. Mrs. Jyoti Nair is to undertake responsible for Gender Sensitization as per IMU-HQ vide e-mail dated 25.11.2021 (copy attached)

यह परिसर के निदेशक, भा.स.वि.-मुं.पो. परिसर के अनुमोदन से जारी किया जाता है ।

(हरीश सी उपाध्याय / (HARISH C UPADHYAY)

उप कुलसचिव / DEPUTY REGISTRAR

वितरण सूची/Distribution List:

1. All Members of Committee. 2. File.