

## भारतीय समुद्री विश्वविद्यालय INDIAN MARITIME UNIVERSITY

(Central University, Govt. of India)

Ref: IMU/AS/AC-17/ATR/2017

dated 25.04.2017

### Circular 1725

**Sub:** Revised Ordinance prescribing the Recruitment Rules for the various Faculty posts in the School of Naval Architecture & Ocean Engineering and School of Maritime Management

**Ref**: EC Agenda No: EC 2017-38-14 of 38<sup>th</sup> EC meeting held on 28.03.2017

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The Executive Council in its 38<sup>th</sup> meeting held on 28.03.2017 resolved to approve the following Ordinances prescribing the Recruitment Rules for the various Faculty posts in the School of Naval Architecture & Ocean Engineering and School of Maritime Management:

#### Ordinance 69 of 2015

[Executive Council resolution No.EC 2015-33-19 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

# "Recruitment Rules for the post of Assistant Professor in the School of Naval Architecture & Ocean Engineering

(1)	Name of post	Assistant Professor
(2)	No.of posts	4
(3)	Classification	Faculty

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(4)	Scale of Pay	PayBand-3 Rs.15600–39100 with AGPRs.6000.
		Shall be eligible for the AGP of Rs.7,000 after
		the completion of 6 years as Assistant Professor
		subject to satisfactory performance.
		Shall be eligible for the AGP of Rs.8,000 after
		completing 5 years of service at AGP of
		Rs.7,000 subject to satisfactory performance.
(5)	Whether Selection post or Non-	Not Applicable
	selection post	
(6)	Age limit for direct recruitment	Not exceeding 40 years. (Relaxable by Vice
		Chancellor up to 2 years in deserving cases).
(7)	Educational and other	Essential:
	qualifications required for	(a) Good academic record with at least 55%
	Direct Recruitment.	marks (or equivalent grade) in Post-
		Graduate Degree in Naval Architecture and
		Ocean Engineering/ Naval Architecture and
		Ship Building, and with a Graduate degree
		in Naval Architecture and Ocean
		Engineering /Naval Architecture and Ship
		Building – both from IMU and/or any
		University recognised by IMU.
		(b) A pass in the Eligibility Test conducted by
		the IMU.

		Candidates with a Ph.D. in Naval Architecture and Ocean Engineering/Naval Architecture and Ship Building from IMU and/or any University recognised by IMU are exempted from the Eligibility Test.
(8)	Whether Age &Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees?	Not Applicable
(9)	Period of Probation, if any	Two years
(10)	Method of Recruitment	Direct Recruitment only.
(11)	In case of recruitment by Promotion/Deputation/Transfer, grades from which Promotion/Deputation/Transfer to be made.	Not Applicable.
(12)	What is the composition of the Selection Committee?	The Selection Committee will consist of :  (i) Vice Chancellor  (ii) Pro-Vice Chancellor  (i) A Nominee of the Visitor  (ii) The Head of the Department concerned.  (iii) One Professor to be nominated by the

		Vice Chancellor
		(iv) Two persons not in the service of the
		University, nominated by the Executive
		Council, out of a panel of names
		recommended by the Academic Council
	- ×	for their special knowledge of, or
		interest in the subject with which the
		Assistant Professor is concerned.
		The proceedings of the Selection Committee
		shall not be valid unless at least any two
		members of the following three - Visitor's
		nominee plus the two nominees of the
		Executive Council - attend the meeting.
(13)	Age of superannuation	65 years.
(14)	Remarks	1. In respect of eligible candidates who are
		residing outside India, IMU reserves the
		right to conduct the interview through Video
		Conferencing or equivalent.
		2. The upper age limit will be relaxed for the
		candidates belonging to SC/ ST/ OBC/
		Physically Handicapped candidates, in
		accordance with the orders issued by the
e2		Govt. of India from time to time.
		3. The crucial date for determining the
		eligibility conditions shall be the closing date

for receipt of applications from candidates.

### Ordinance 70 of 2015

[Executive Council resolution No.EC 2015-33-19 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

### Recruitment Rules for the post of Associate Professor in the School of Naval Architecture & Ocean Engineering

(1)	Name of post	Associate Professor
(2)	No. of posts	4
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band-4 Rs.37400– 67000 with AGP Rs.9000.
(5)	Whether Selection post or	Not Applicable for Direct Recruitment.
	Non-selection post	By Selection in case of Promotion
(6)	Age limit for Direct	Not exceeding 50 years.
	Recruitment	(Relaxable by the Vice Chancellor up to2 years
		in deserving cases)
(7)	Educational and other	Essential:
	qualifications required for	(a) Ph.D in Naval Architecture or Ship Building
	Direct Recruitment	or a related field, and with at least 55%
		marks (or equivalent grade) in a Post-

Ocean Engineering/Naval Architecture and Ship Building, and with a Graduate degree in Naval Architecture and Ocean Engineering /Naval Architecture and Ocean Engineering /Naval Architecture and Ship Building — all from IMU and/or any University recognised by IMU.

(b) A minimum of eight years of experience of teaching and/or research (in an academic/research position equivalent to of Assistant Professor) in that University, College or Accredited Research Institution/ industry. Evidence published work with a minimum of 5 publications as books and/or research/policy papers in refereed journals.

(or)

A minimum of 12 years' professional experience in design and/or construction in a reputed ship building industry in a management position equivalent to the post of Assistant Professor or above in a University. Evidence of published work with a minimum of 1 publication as book and/or research/policy paper in a

		refereed journal.
		Desirable:
	**************************************	<ul><li>(i) Papers presented at conferences.</li><li>(ii) Evidence of having guided Doctoral candidates and research students.</li></ul>
(8)	Whether Age &Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees and Deputationists?	Age: No Educational and other qualifications: Yes
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10	Method of Recruitment	Direct Recruitment / Promotion / Deputation/ Absorption.  A candidate who has put in 3 years of satisfactory service as Associate Professor on Deputation is eligible for Absorption.
(11	In case of Promotion, grade from which promotion to be made	

Committee be eligible to move to the pay band of Rs.37,400- 67,000withAGP Rs.9,000 and to be designated as Associate Professor. (12)Composition of the The Selection Committee/Departmental ) Selection Committee/ Promotion Committee will consist of: Departmental Promotion (i) Vice Chancellor Committee. (ii) Pro-Vice Chancellor (iii) A Nominee of the Visitor (iv) The Head of the Department concerned. (v) One Professor to be nominated by the Vice Chancellor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor is concerned. The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.

(13 Age of superannuation	65 years.
)	
(14 Remarks )	<ol> <li>The time taken for obtaining full-time Ph.D degree will not be counted for the qualifying service.</li> <li>In respect of eligible candidates who are residing outside India, IMU reserves the right to conduct the interview through Video Conferencing or equivalent.</li> <li>The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.</li> <li>The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</li> </ol>

### Ordinance 72 of 2015

[Executive Council resolution No.EC 2015-33-20 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

## Recruitment Rules for the posts of Assistant Professor (Economics) in the School of Maritime Management

(1)	Name of post	Assistant Professor (Economics)
(2)	No. of posts	1
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band - 3 Rs. 15600 – 39100 withAGPRs.6000.  Shall be eligible for the AGP of Rs.7,000 after the completion of 6 years as Assistant Professor subject to satisfactory performance.  Shall be eligible for the AGP of Rs.8,000 after completing 5 years of service at AGP of Rs.7,000 subject to satisfactory performance.
(5)	Whether Selection post or Non-selection post	Not Applicable

(6)	Age limit for direct	Not exceeding 40 years (Relaxable by Vice
= =	recruitment	Chancellor up to 2 years in deserving cases).
(7)	Educational and other qualifications required for Direct Recruitment.	Essential:  (a) Good academic record with a Graduate degree in Economics, and at least 55% marks (or equivalent grade) in Post-Graduate Degree in Economics from a recognised Indian University or from an accredited foreign University.  (b) A pass in the National Eligibility Test (NET) conducted by the UGC or similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET) in Economics.  Candidates with a Ph. D. in Economics shall be exempted from the requirement of clearing the NET/SLET/SET.
(8)	Whether Age &Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees?	Not Applicable
(9)	Period of Probation, if any	Two years
(10)	Method of Recruitment	Direct Recruitment only.

(11)	In case of recruitment by	Not Applicable.	
	Promotion/Deputation/Tra		
	nsfer, grades from which		
	Promotion/Deputation/Tra		
	nsfer to be made.		
(12)	What is the composition of	(i) Vice Chancellor - Chairman	
	the Selection Committee?	(ii) Pro-Vice Chancellor	
		(iii) A Nominee of the Visitor	
		(iv) The Head of the Department concerned.	
		(v) One Professor to be nominated by the Vice	
		Chancellor.	
		(vi) Two persons not in the service of the	
		University, nominated by the Executive	
		Council, out of a panel of names	
		recommended by the Academic Council	
		for their special knowledge of, or interest	
		in the subject with which the Assistant	
		Professor is concerned.	
		The proceedings of the Selection Committee	
		shall not be valid unless at least any two	
		members of the following three - Visitor's	
		nominee plus the two nominees of the	
		Executive Council - attend the meeting.	

(13)	Age of superannuation	65 years.
(14)	Remarks	(a) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/ Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.
		(b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.

### Ordinance 73 of 2015

[Executive Council resolution No.EC 2015-33-20 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

# Recruitment Rules for the posts of Assistant Professor (Finance & Accounting) in the School of Maritime Management

(1)	Name of post	Assistant Professor (Finance & Accounting)
(2)	No. of posts	1
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band - 3 Rs. 15600 – 39100 with AGP Rs.6000.
		Shall be eligible for the AGP of Rs.7,000 after the

(5)	Whether Selection post or Non-selection post	completion of 6 years as Assistant Professor subject to satisfactory performance.  Shall be eligible for the AGP of Rs.8,000 after completing 5 years of service at AGP of Rs.7,000 subject to satisfactory performance.  Not Applicable
(6)	Age limit for direct recruitment	Notexceeding40years (Relaxable by Vice Chancellor up to2 years in deserving cases).
(7)	Educational and other qualifications required for Direct Recruitment.	<ul> <li>(a) Good academic record with B.Com at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade in M.Com from a recognised Indian University or from an accredited foreign University.</li> <li>(b) A pass in the National Eligibility Test (NET) conducted by the UGC or similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET) in Commerce [or] a pass in the Eligibility Test conducted by IMU.</li> <li>Candidates with Ph.D in Commerce/ Finance/Accounting shall be exempted from the requirement of clearing the NET/SLET/SET</li> </ul>

		IMU's Eligibility Test.
(8)	Whether Age&Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees?	Not Applicable
(9)	Period of Probation, if any	Two years
(10)	Method of Recruitment	Direct Recruitment only.
(11)	In case of recruitment by Promotion/Deputation/Tra nsfer, grades from which Promotion/Deputation/Tra nsfer to be made.	Not Applicable.
(12)	What is the composition of the Selection Committee?	<ul> <li>(i) Vice Chancellor - Chairman</li> <li>(ii) Pro-Vice Chancellor</li> <li>(iii) A Nominee of the Visitor</li> <li>(iv) The Head of the Department concerned.</li> <li>(v) One Professor to be nominated by the Vice Chancellor.</li> <li>(vi) Two persons not in the service of the University, nominated by the Executive</li> </ul>

		Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Assistant Professor is concerned.  The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.
(13)	Age of superannuation	65 years.
(14)	Remarks	<ul> <li>(a) The upper age limit will be relaxed for the candidates belonging to SC/ ST/ OBC/ Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.</li> <li>(b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</li> </ul>

### Ordinance 74 of 2015

[Executive Council resolution No.EC 2015-33-20 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

# Recruitment Rules for the posts of Assistant Professor (Logistics & Supply Chain Management/Port & Shipping Management) in the School of Maritime Management

(1)	Name of post	Assistant Professor (Logistics & Supply Chain
		Management/ Port & Shipping Management)
(2)	No. of posts	2
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band - 3 Rs. 15600 – 39100 with AGPRs.6000.
10		Shall be eligible for the AGP of Rs.7,000 after the completion of 6 years as Assistant Professor subject to satisfactory performance.
=		Shall be eligible for the AGP of Rs.8,000 after completing 5 years of service at AGP of Rs.7,000 subject to satisfactory performance.
(5)	Whether Selection post or Non-selection post	Not Applicable
(6)	Age limit for direct	Not exceeding 40 years (Relaxable by Vice

	recruitment	Chancellor up to 2 years in deserving cases).
(7)	Educational and other qualifications required for Direct Recruitment.	Essential:  (a) Good academic record with B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. MBA (International Transport & Logistics)/ MBA (Port & Shipping Management) or an equivalent MBA from a recognised Indian University/Institution or from an accredited foreign University.  (b) A pass in the National Eligibility Test (NET) conducted by the UGC or similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET) in Management [or] a pass in the Eligibility Test conducted by IMU.  (c) Candidates with Ph.D in Management shall be exempted from the requirement of clearing the NET/SLET/SET/IMU's Eligibility Test.

(8)	Whether	Not Applicable
	Age&Educational qualifications prescribed for Direct Recruits will apply in the case of	
	Promotees?	
(9)	Period of Probation, if any	Two years
(10)	Method of Recruitment	Direct Recruitment only.
(11)	In case of recruitment by Promotion/Deputation/Tr ansfer, grades from which Promotion/Deputation/Tr ansfer to be made.	Not Applicable.
(12)	What is the composition of the Selection Committee?	<ul> <li>(i) Vice Chancellor - Chairman</li> <li>(ii) Pro-Vice Chancellor</li> <li>(iii) A Nominee of the Visitor</li> <li>(iv) The Head of the Department concerned.</li> <li>(v) One Professor to be nominated by the Vice Chancellor.</li> <li>(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council</li> </ul>

		for their special knowledge of, or interest in the subject with which the Assistant Professor is concerned.  The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.
(13)	Age of superannuation	65 years.
(14)	Remarks	<ul> <li>(a) Regarding the equivalence of the MBA Degree, IMU's decision shall be final.</li> <li>(b) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.</li> <li>(c)The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</li> </ul>

### Ordinance 75 of 2015

[Executive Council resolution No.EC 2015-33-20 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

### Recruitment Rules for the posts of Associate Professor (Economics/ Finance & Accounting) in the School of Maritime Management

(1)	Name of post	Associate Professor (Economics/ Finance & Accounting)
(2)	No. of posts	1
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band-4Rs.37400— 67000 with AGP Rs.9000.
(5)	Whether Selection post or Non-selection post	Not Applicable for Direct Recruitment.  By Selection in case of Promotion
(6)	Age limit for Direct Recruitment	Not exceeding 50 years.  (Relaxable by the Vice Chancellor up to2 years in deserving cases)
(7)	Educational and other qualifications required for Direct Recruitment	Essential:  (a) Good academic record with a Graduate degree in Economics, and with at least 55% marks (or equivalent grade) in a Post-Graduate Degree in Economics, and with Ph.D. in Economics from a recognised Indian University or from an accredited foreign University.
		(or)

Good academic record with B.Com at the Graduate level, and with either CA/ICWA or with at least 55% marks or equivalent grade in M.Com, and with Ph.D. in Commerce/Finance/Accounting from a recognised Indian University or from an accredited foreign University.

#### and

(b) Minimum of eight years of experience in teaching and/or research in an Academic/ research position equivalent to that of Assistant Professor in a University, Accredited Research or College Evidence industry. Institution/ published work with a minimum of 5 books and/or publications as refereed research/policy in papers journals.

### Desirable:

- (i) Papers presented at conferences.
- (ii) Evidence of having guided Doctoral candidates and research students.
- (8) Whether

  Age&Educational

  qualifications prescribed

Age: No

Educational and other qualifications :Yes

(0)	for Direct Recruits will apply in the case of Promotees and Deputationists?	Two years for Direct Recruitment.
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10)	Method of Recruitment	Direct Recruitment / Promotion / Deputation / Absorption.  A candidate who has put in 3 years of satisfactory service as Associate Professor on Deputation is eligible for Absorption.
(11)	In case of Promotion, grade from which promotion to be made	An Assistant Professor who has completed 3 years of teaching in the AGP of Rs.8,000 shall, subject to satisfactory performance and assessment by the Departmental Promotion Committee be eligible to move to the pay band of Rs.37,400– 67,000withAGP Rs.9,000 and to be designated as Associate Professor.
(12)	Composition of the Selection Committee/ Departmental Promotion Committee.	<ul> <li>(i) Vice Chancellor - Chairman</li> <li>(ii) Pro-Vice Chancellor</li> <li>(iii) A Nominee of the Visitor</li> <li>(iv) The Head of the Department concerned.</li> <li>(v) One Professor to be nominated by the</li> </ul>

		Vice Chancellor.
		(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor is concerned.
		The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.
(13)	Age of superannuation	65 years.
(14)	Remarks	(a) The time taken for obtaining full-time Ph.D degree will not be counted for the qualifying service.
		(b)The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.
		(c)The crucial date for determining the eligibility conditions shall be the closing

date	for	receipt	of	applications	from
candi	dates	5.			

### Ordinance 76 of 2015

[Executive Council resolution No.EC 2015-33-20 dated 23-12-2015 and amended vide EC 2017-38-14 dated 28-03-2017]

# Recruitment Rules for the posts of Associate Professor (Logistics & Supply Chain Management /Port & Shipping Management) in the School of Maritime Management

(1)	Name of post	Associate Professor (Logistics & Supply Chain			
		Management / Port & Shipping Management)			
(2)	No. of posts	2			
(3)	Classification	Faculty			
(4)	Scale of Pay	Pay Band-4 Rs.37400– 67000 with AGP Rs.9000.			
(5)	Whether Selection post or Non-selection post	Not Applicable for Direct Recruitment.  By Selection in case of Promotion			
(6)	Age limit for Direct Recruitment	Not exceeding 50 years.  (Relaxable by the Vice Chancellor up to2 years in deserving cases)			
(7)	Educational and other qualifications required for	Essential:  (a) Good academic record with			

**Direct Recruitment** 

B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. MBA (International Transport & Logistics)/ MBA (Port & Shipping Management) or an equivalent MBA, and with Ph.D. Degree in relevant field - all from an Indian University or from an accredited foreign University

and

(b) Minimum of eight years of experience in teaching and/or research in an Academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/ industry. Evidence of published work with a minimum of 5 publications as books and/or research/policy papers in refereed journals.

(or)

A minimum of 12 years of professional experience in Shipping and/or Port and/or Logistics industry in a management position equivalent to Assistant Professor or above in a University. Evidence of published work with a minimum of 1 publication as book and/or research/policy paper in a refereed

		journal.
		Desirable:  (i) Papers presented at conferences.  (ii) Evidence of having guided Doctoral candidates and research students.
(8)	Whether Age&Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees and Deputationists?	Age: No Educational and other qualifications: Yes
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10)	Method of Recruitment	Direct Recruitment / Promotion / Deputation / Absorption.  A candidate who has put in 3 years of satisfactory service as Associate Professor on Deputation is eligible for Absorption.
(11)	In case of Promotion, grade from which promotion to be made	An Assistant Professor who has completed 3 years of teaching in the AGP of Rs.8,000 shall, subject to satisfactory performance and assessment by the Departmental Promotion

		Committee be eligible to move to the pay band
	2	of Rs.37,400- 67,000withAGP Rs.9,000 and to be
		designated as Associate Professor.
(12)	Composition of the Selection Committee/ Departmental Promotion Committee.	<ul> <li>(i) Vice Chancellor - Chairman</li> <li>(ii) Pro-Vice Chancellor</li> <li>(iii) A Nominee of the Visitor</li> <li>(iv) The Head of the Department concerned.</li> <li>(v) One Professor to be nominated by the Vice Chancellor.</li> <li>(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor is concerned.</li> <li>The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.</li> </ul>
(13)	Age of superannuation	65 years.
(14)	Remarks	(a) IMU's decision as to whether the MBA is equivalent or Ph.D is in the relevant field

shall be final.

- (b) The time taken for obtaining full-time Ph.D degree will not be counted for the qualifying service.
- (c) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.
- (d) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.

REGISTRAR 5/4/12

To:

All Campus Directors of IMU.