



भारतीय समुद्री विश्वविद्यालय
INDIAN MARITIME UNIVERSITY
(Central University, Govt. of India)

Ref: IMU/AS/AC-17/ATR/2017

dated 25.04.2017

Circular 1726

Sub: Revised Ordinance prescribing the Recruitment Rules for the post of Campus Director

Ref: EC Agenda No: EC 2017-38-30 of 38th EC meeting held on 28.03.2017

The Executive Council in its 38th EC meeting held on 28.03.2017 resolved to approve the revised Ordinance prescribing the Recruitment Rules for the post of Campus Director as follows:

Ordinance 28 of 2015

[Executive Council resolution No. EC 2015-31-36 dated 26-06-2015 and amended vide EC 2017-38-30 dated 28-03-2017]

"Recruitment Rules for the post of Campus Director

1.	Name of Post	Campus Director
2.	Number of posts	6
3.	Classification	Class I service
4.	Scale of Pay	Pay Band 4 Rs.37400- 67000 with AGP Rs.10,000
5.	Whether selection post or non-selection post	Not applicable.

6.	Age limit for direct recruitment	Not exceeding 56 years. (Relaxable up to 2 years by the Vice Chancellor in deserving cases).
7.	Educational and other qualifications required for direct recruitment	<p><u>Category I – From Mariners</u></p> <p>(a) Master(Foreign Going) / MEO Class I (Motor) Certificate of Competency with a minimum Sailing experience of six months at Management level within the meaning of STCW convention in force; and</p> <p>(b) A Ph.D degree in relevant discipline offered by IMU or by any University recognised by IMU. Provided that for recruitments made till 31.12.2017, the Extra Master/Extra First Class Certificate of Competency/PGDMOM obtained <i>prior to 1.1.2014</i> shall be treated as equivalent to Ph.D for recruitment purposes only; and</p> <p>(c) A minimum of fifteen years of experience in Maritime industry in one or more of the following areas:</p> <p>(i) Sailing experience at Management level [beyond the prescribed minimum of six months indicated in (a) above],</p> <p>(ii) Teaching Nautical Science or Marine Engineering in a recognised maritime institution,</p> <p>(iii) Nautical or Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society.</p> <p>(iv) Technical Superintendent in any reputed Ship-owning or Ship-managing company.</p> <p>Desirable: Evidence of published work as books and/or research/policy papers in refereed journals.</p> <p>[OR]</p>



		<p><u>Category II – From Professors or Scientists G</u></p> <p>(a) Ph.D degree with at least 55% marks in Master's degree in an Engineering discipline from any recognized university; and</p> <p>(b) At least a Professor or Scientist G in any Central or State University/IIT/NIT/ Research Organisation or equivalent.</p> <p><u>Desirable:</u></p> <p>(i) Evidence of published work as books and/or research/policy papers in refereed journals.</p> <p>(ii) Guidance of students at P.G or Ph.D level.</p> <p>[OR]</p> <p><u>Category III – From Naval Officers</u></p> <p>A serving or retired Naval officer of the rank of Commodore or above (or) equivalent rank in Coast Guard with experience in Navigation branch / Marine Engineering branch / Naval Architecture branch.</p> <p>[OR]</p> <p><u>Category IV - From Major Ports or PSUs</u></p> <p>(a) At least 55% marks in Master's degree in an <i>Engineering discipline</i> from any recognized university; and</p> <p>(b) An officer who is working as Traffic Manager or Chief Engineer or Chief mechanical Engineer or Deputy Conservator in any Major Port</p> <p>(or)</p> <p>a person working as Senior Executive (E-7 level and above) in a Central Public Sector Enterprise or in an equivalent rank in a State PSU.</p>
8.	Whether age and educational	Not applicable.

	qualifications prescribed in case of promotees.	
9.	Period of probation, if any.	One year for direct recruits.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ transfer and percentage of vacancies to be filled by various methods	By Deputation / Direct Recruitment If by Deputation, the candidate must be in a position to complete at least one full term of 3 years before his superannuation in his parent department/agency.
11.	In case of promotion, grade from which to be made	Not applicable.
12.	Selection Committee	Selection Committee will consist of: (i) The Vice-Chancellor as Chairperson. (ii) Two Experts as recommended by the Executive Council. (iii) One Nominee of the Vice Chancellor.
13.	Remarks	1. Appointment to the post of Campus Director will be made for a tenure of 3 years initially.

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| | <ol style="list-style-type: none">2. Eligible for 2 extensions up to 3 years at a time subject to satisfactory performance.3. Even though a Campus Director may be initially appointed to a particular Campus, he shall be liable for transfer to any other Campus within India, and to any equivalent post in IMU Headquarters.4. If an employee of an erstwhile legacy institute is appointed as Campus Director, the relevant age of superannuation will apply.5. In case of deputationists, the age of superannuation in the relevant parent organization will apply.6. For direct recruits to IMU, the age of superannuation shall be sixty five years.7. The tenure of appointment indicated in (1) and (2) above will be subject to the age of superannuation specified in (4) to (6) above.8. Sailing experience is to be reckoned from the entries related to sign-on and sign-off from on-board ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.9. IMU's decision as to -<ol style="list-style-type: none">(i) whether the Ph.D is in the relevant discipline, and(ii) whether the experience put in a Ship-owning or Ship-managing company or a maritime training institute should be counted or not,(iii) whether the publications in refereed journals should be accepted and what weightage should be given to them, shall be final.10. The time taken for obtaining full-time Ph.D |
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		<p>degree will not be counted for the qualifying service.</p> <p>11. In respect of eligible candidates who are residing outside India, IMU reserves the right to conduct the interview through Video Conferencing.</p> <p>12. The upper age limit will be relaxed for the candidates belonging to SC / ST / PwD candidates in accordance with the orders issued by the Govt. of India from time to time.</p> <p>13. The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p>
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A. V. S. P. 28/4/12
REGISTRAR

To:

All Directors of IMU Campuses.