Recruitment Rules for the post of Assistant

1	Name of the Post	Assistant			
2.	Number of Posts	41			
3.	Classification	Ministerial Post, Group `C'			
4.	Scale of Pay	Pay Band of Rs.5200-20200 with a Grade Pay of Rs.2400.			
5.	Whether selection post or non-selection post	Not Applicable for Direct Recruitment/ Deputation/ Absorption. By Selection in case of Promotion from Junior			
		Assistant.			
6.	Age limit for direct recruits	Age: Not more than 35 years.			
		(Relaxable up to 2 years by Vice Chancellor in deserving cases).			
7.	Educational and other qualifications required for direct recruits	Essential:-			
		Educational Qualification:- A Bachelor's Degree from a recognized University with a minimum of 50% of marks or its equivalent grade.			
		Desirable:-			
		Working knowledge of Information & Communication Technology.			
8.	Whether Age, Educational and other qualifications prescribed for direct recruits will apply in the case of Promotees / Deputationists/Absorption?	Promotion:			
		Age: No			
		Educational and other Qualification: A Bachelor's			
		Degree from a recognized University.			
		Deputation:			
		Age: 40 years			
		Educational Qualification: Yes			
		Absorption:			
		Age: Not more than 43 years.			
		Educational Qualification: Yes			
		(Age limit for Deputation/Absorption relaxable up to 2 years by Vice Chancellor in deserving cases)			
9	Period of Probation, if any	Two years for Direct Recruitment only			
10	Method of recruitment,	By Direct Recruitment/Promotion/ Deputation/			
	whether by direct recruitment	Absorption.			
	or by promotion or by	Direct Recruitment will be done through an Online			
	deputation/ absorption and	Screening Test. (There will be no Interview).			
	percentage of the vacancies to be filled by various methods.	Online Screening Test is not necessary in the case of Promotion, Deputation and Absorption.			
11	In case of recruitments by	Promotion: From Junior Assistants with 5 years			
	promotion/ deputation/	of regular service with a Bachelor's Degree from			
	transfer, grades from which	a recognized university.			

	promotion/ deputation/ absorption /transfer to be made	Deputation: A person holding an analogous post on regular basis (or) at least 5 years' experience as Junior Assistant or equivalent post working in the Pay Band of Rs.5200-20200 with a Grade Pay of Rs.1900 in any Central/ State University or autonomous educational/ research institution, Central/ State Government or Government undertaking, Port Trust, etc. Absorption: A Deputationist who has worked as Assistant satisfactorily for a minimum period of 3 years in IMU, subject to concurrence from his parent organization. The same educational qualification as in the case of direct recruits shall apply for Deputation/ Absorption.		
12	If a Departmental Promotion Committee/ Recruitment Committee exist and what is its composition?	(i) Registrar as Chairperson.(ii) Two nominees of the Vice Chancellor.		
13.	Age of superannuation	60 years. For Deputationists, relevant age of the Sponsoring Department/Agency will apply subject to a maximum of 60 years.		
14.	Remarks	 (1) The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/ PwD candidates, in accordance with the orders issued by the Govt. of India from time to time. (2) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates. (3) The Vice Chancellor is authorised to devise an appropriate Computer-based (Online) Screening Test. 		