

## **Ordinance 03 of 2016**

*[vide Executive Council resolution No.EC 2016-34-20 dated 23-05-2016]*

### **Recruitment Rules for the post of Associate Professor (Mechanical Engineering) in the School of Marine Engineering and Technology**

(1)	Name of post	Associate Professor (Mechanical Engineering)
(2)	No. of posts	4 (out of the 20 Associate Professor posts in the School of Marine Engineering and Technology)
(3)	Classification	Faculty
(4)	Scale of Pay	Pay Band-4 Rs.37400 - 67000 with AGP Rs.9000.
(5)	Whether Selection post or Non-selection post	Not Applicable for Direct Recruitment. By Selection in case of Promotion
(6)	Age limit for Direct Recruitment	Not exceeding 50 years. (Relaxable by the Vice Chancellor up to 2 years in deserving cases)
(7)	Educational and other qualifications required for Direct Recruitment	<b>Essential:</b> 1. Good academic record with First Class (or an equivalent grade wherever grading system is followed) either in U.G or P.G level in Mechanical Engineering or a relevant subject from a recognized Indian University or from an accredited foreign University. 2. Ph.D in a relevant discipline is a mandatory qualification for any candidate to be appointed as Associate Professor. 3. Minimum of 6 years' post-Ph.D teaching/research/industrial experience of which at least 3 years should be at the level of Assistant Professor/Senior Scientific Officer/ Senior Design Engineer or equivalent. <b>Desirable:</b> (i) Guidance of Ph.D students. (ii) Reasonable number of peer reviewed publications in journals of repute. (ii) Papers presented at conferences.

(8)	Whether Age & Educational qualifications prescribed for Direct Recruits will apply in the case of Promotees and Deputationists?	Age: No Educational and other qualifications: Yes
(9)	Period of Probation, if any	Two years for Direct Recruitment.
(10)	Method of Recruitment	Direct Recruitment / Promotion / Deputation / Absorption. A candidate who has put in 3 years of satisfactory service as Associate Professor on Deputation is eligible for Absorption.
(11)	In case of Promotion, grade from which promotion to be made	An Assistant Professor, with Ph.D, who has completed 3 years of teaching in the AGP of Rs.8,000 shall, subject to satisfactory performance and assessment by the Departmental Promotion Committee be eligible to move to the pay band of Rs.37,400 - 67,000 with AGP Rs.9,000 and to be designated as Associate Professor.
(12)	Composition of the Selection Committee/ Departmental Promotion Committee.	The Selection Committee will consist of: (i) Vice Chancellor-Chairman (ii) Pro-Vice Chancellor (iii) A Nominee of the Visitor (iv) The Head of the Department concerned. (v) One Professor to be nominated by the Vice Chancellor. (vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor is concerned. The proceedings of the Selection Committee shall not be valid unless at least any two members of the following three - Visitor's nominee plus the two nominees of the Executive Council - attend the meeting.
(13)	Age of superannuation	65 years.
(14)	Remarks	1. The time taken for obtaining full-time Ph.D. degree will not be counted for the qualifying service.

		<p>2. The upper age limit will be relaxed for the candidates belonging to SC/ST/OBC/Physically Handicapped candidates, in accordance with the orders issued by the Govt. of India from time to time.</p> <p>3. The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>4. IMU's decision as to whether the Ph.D is in the relevant discipline shall be final.</p>
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