

**1. Eligibility Criteria for the post of Associate Professor (Marine Engineering) in the School of Marine Engineering and Technology under direct recruitment.**

Name of the post	Associate Professor
Specialization	Marine Engineering
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p><u>Category 1: Mariners without Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> <li>a) Directorate General (Shipping) recognized MEO Class I (Motor) Certificate of Competency;</li> <li>b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force;</li> <li>c) A minimum of six years of experience in Maritime industry in one or more of the following areas: <ol style="list-style-type: none"> <li>i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause c), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two.</li> <li>ii. Teaching Marine Engineering in a Directorate General (Shipping) recognised maritime institution/ university.</li> <li>iii. Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society or equivalent.</li> <li>iv. Technical Superintendent in any reputed Ship - owning or Ship-managing Company or equivalent.</li> </ol> </li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</li> </ol> <p><u>Category 2: Mariners with Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> <li>a) Directorate General (Shipping) recognized MEO Class I (Motor) Certificate of Competency;</li> <li>b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force;</li> <li>c) A Ph.D. Degree in relevant discipline.</li> </ol>

	<p>d) A minimum of two years of experience in Maritime industry in one or more of the following areas:</p> <ol style="list-style-type: none"> <li>i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (c) above. For the purpose of calculation of total work experience (for clause d), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two.</li> <li>ii. Teaching Marine Engineering in a Directorate General (Shipping) recognised maritime institution/ university.</li> <li>iii. Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society or equivalent.</li> <li>iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company or equivalent.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</li> <li>b) Experience of guiding Ph.D scholars.</li> </ol> <p><u>Category 3: From Assistant Professors with Ph.D</u></p> <p>Essential:</p> <ol style="list-style-type: none"> <li>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.</li> <li>b) A Ph.D. Degree in relevant discipline.</li> <li>c) A minimum of eight years of teaching/ research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</li> </ol> <p>Desirable:</p> <ol style="list-style-type: none"> <li>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</li> <li>b) Experience of guiding Ph.D scholars.</li> <li>c) A minimum of eight years of teaching/ research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</li> </ol>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years

Remarks	<ul style="list-style-type: none"><li>a) Reservations as per Government of India/UGC guidelines would be applicable.</li><li>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</li><li>c) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.</li><li>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</li><li>e) Higher start within the pay band can be considered in deserving cases.</li><li>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</li></ul>
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**2. Eligibility Criteria for the post of Associate Professor (Nautical Science) in the School of Nautical Studies under Direct Recruitment.**

Name of the post	Associate Professor
Specialization	Nautical Science
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p><u>Category 1: Mariners without Ph.D</u></p> <p>Essential:</p> <ul style="list-style-type: none"> <li>a) Directorate General (Shipping) recognised Master (Foreign Going) Certificate of Competency;</li> <li>b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force;</li> <li>c) A minimum of six years of experience in Maritime industry in one or more of the following areas: <ul style="list-style-type: none"> <li>i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause c), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two.</li> <li>ii. Teaching Nautical Science in a Directorate General (Shipping) recognised maritime institution.</li> <li>iii. Nautical Surveyor in Directorate General of Shipping or in any recognized Classification Society.</li> <li>iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company</li> <li>v. Pilot in Major Port.</li> </ul> </li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</li> </ul>

### Category 2: Mariners with Ph.D

#### Essential:

- a) Directorate General (Shipping) recognized Master (Foreign Going) Certificate of Competency;
- b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force;
- c) A Ph.D. Degree in relevant discipline.
- d) A minimum of two years of experience in Maritime industry in one or more of the following areas:
  - i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause d), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two.
  - ii. Teaching Nautical Science in a Directorate General (Shipping) recognised maritime institution.
  - iii. Nautical Surveyor in Directorate General of Shipping or in any recognized Classification Society.
  - iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company.
  - v. Pilot in Major Port.

#### Desirable:

- a) Research publications such as books/ research papers/policy papers as per the UGC norms.
- b) Experience of guiding Ph.D scholars.

### Category 3: From Assistant Professors with Ph.D

#### Essential:

- a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.
- b) A Ph.D. Degree in relevant discipline.
- c) A minimum of eight years of teaching/ research/ industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.

	<p>Desirable:</p> <ul style="list-style-type: none"> <li>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</li> <li>b) Experience of guiding Ph.D scholars.</li> </ul>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<ul style="list-style-type: none"> <li>a) Reservations as per Government of India/UGC guidelines would be applicable.</li> <li>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</li> <li>c) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.</li> <li>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</li> <li>e) Higher start within the pay band can be considered in deserving cases.</li> <li>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</li> </ul>

**3. Eligibility Criteria for the post of Associate Professor (Naval Architecture) in the School of Naval Architecture and Ocean Engineering under Direct recruitment.**

Name of the post	Associate Professor
Specialization	Naval Architecture
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

**4. Eligibility Criteria Rules for the post of Associate Professor (Dredging and Harbour Engineering) in the School of Naval Architecture and Ocean Engineering under direct recruitment.**

Name of the post	Associate Professor
Specialization	Dredging and Harbour Engineering
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>



**5. Eligibility Criteria for the post of Associate Professor (Electrical Engineering) in the School of Marine Engineering and Technology under direct recruitment.**

Name of the post	Associate Professor
Specialization	Electrical Engineering
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

**6. Eligibility Criteria for the post of Associate Professor (Mechanical Engineering) in the School of Marine Engineering and Technology under direct recruitment.**

Name of the post	Associate Professor
Specialization	Mechanical Engineering
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years
Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification. The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>d) Higher start within the pay band can be considered in deserving cases.</p> <p>e) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

**7. Eligibility Criteria for the post of Associate Professor (Logistics & Supply Chain Management/ Port & Shipping Management) in the School of Maritime Management under Direct recruitment**

Name of the post	Associate Professor
Specialization	Logistics & Supply Chain Management/ Port & Shipping Management
Age limit	60
Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.</p> <p align="center">OR</p> <p>Good academic record with at least 55% marks or an equivalent grade at UG level and professionally qualified Chartered Accountant / Cost and Management Accountant.</p> <p>b) Ph.D in relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
Age of superannuation	65 Years

Remarks

- a) Reservations as per Government of India/UGC guidelines would be applicable.
- b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.
- c) The educational qualifications must be from a university/institution recognised by Statutory Authorities.
- d) Higher start within the pay band can be considered in deserving cases.
- e) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.