

		<p>Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>
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Note: The Notification published vide Ordinance 05 of 2016 in Gazette 441 dated 02-12-2016 is hereby repealed.

Ordinance 07 of 2018

[EC 2018-43-06 dated 29.01.2018]

Recruitment Rules for the post of Professor (Marine Engineering) in the School of Marine Engineering and Technology.

1.	Name of the post	Professor
2.	No. of post	7
3.	Specialization	Marine Engineering
4.	Classification	Academic Post
5.	Scale of Pay	Pay Band-4 Rs.37400 – 67000 with AGP Rs.10,000.
6.	Whether Selection post or Non-selection post	Selection Post
7.	Age limit	60
8.	Educational and other qualifications required for Direct Recruitment.	<p><i>Category I: Mariners with Ph.D</i></p> <p>Essential:</p> <p>a) Directorate General (Shipping) recognised MEO Class I (Motor) Certificate of Competency;</p> <p>b) Sailing experience for a minimum period of two years at Management level within the meaning of STCW Convention in force;</p> <p>c) A Ph.D. Degree in relevant discipline.</p> <p>d) A minimum of seven years of experience in Maritime industry in one or more of the following areas:</p> <p>i. Sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) above. For the purpose of calculation of total work experience (for clause d), the sailing experience at Management level beyond the prescribed minimum of two years indicated in (b) shall be multiplied by a factor of two.</p> <p>ii. Teaching Marine Engineering in a Directorate General (Shipping) recognised maritime institution</p> <p>iii. Engineering Surveyor in Directorate General of Shipping or in any recognized Classification Society</p> <p>iv. Technical Superintendent in any reputed Ship-owning or Ship-managing company</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p>

		<p>b) Experience of guiding Ph.D scholars.</p> <p><i>Category 2: Associate Professors with Ph.D</i></p> <p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.</p> <p>b) A Ph.D. Degree in relevant discipline.</p> <p>c) A minimum of ten years of teaching/ research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
9.	Period of Probation	1 year
10.	Composition of Selection Committee	As per IMU Statutes.
11.	Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.
12.	Age of superannuation	65 Years
13.	Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) Sailing experience is to be reckoned from the entries related to sign-on and sign-off from ships as mentioned in the Continuous Discharge Certificate of the prospective candidate.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

Note: The Notification published vide Ordinance 27 of 2015 in Gazette 305 dated 03-09-2015 is hereby repealed.

Ordinance 08 of 2018

[EC 2018-43-06 dated 29.01.2018]

Recruitment Rules for the post of Professor (Mechanical Engineering) in the School of Marine Engineering and Technology.

1.	Name of the post	Professor
2.	No. of posts	1
3.	Specialization	Mechanical Engineering
4.	Classification	Academic Post

Ordinance 77 of 2015

[EC 2015-33-20 dated 23.12.2015. Amended vide EC 2018-46-15 dated 29.06.2018]

Recruitment Rules for the post of Professor (Economics/ Finance and Accounting) in the School of Maritime Management

1.	Name of the post	Professor
2.	No. of posts	1
3.	Specialization	Economics/ Finance and Accounting
4.	Classification	Academic Post
5.	Scale of Pay	Level 14 - 7 th CPC
6.	Whether Selection post or Non-selection post	Selection Post
7.	<i>Age limit</i>	60
8.	Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) <i>Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.</i></p> <p>OR</p> <p>Good academic record with at least 55% marks or an equivalent grade at UG level and professionally qualified Chartered Accountant / Cost and Management Accountant.</p> <p>b) Ph.D in relevant discipline.</p> <p>c) <i>A minimum of ten years of teaching/research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation.</i></p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
9.	Period of Probation	1 year
10.	Composition of Selection Committee	As per IMU Statutes.
11.	<i>Additional Service benefits</i>	<i>On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies / industrial exposure / sailing / research subject to IMU terms and conditions.</i>
12.	Age of superannuation	65 Years
13.	Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the</p>

		<p>closing date for receipt of applications from candidates.</p> <p>c) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>d) Higher start within the pay band can be considered in deserving cases.</p> <p>e) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>
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Ordinance 78 of 2015

[EC 2015-33-20 dated 23.12.2015. Amended vide EC 2018-46-15 dated 29.06.2018]

Recruitment Rules for the post of Professor (Logistics & Supply Chain Management/ Port & Shipping Management) in the School of Maritime Management

1.	Name of the post	Professor
2.	No. of posts	1
3.	Specialization	Logistics & Supply Chain Management/ Port & Shipping Management
4.	Classification	Academic Post
5.	Scale of Pay	Level 14 - 7 th CPC
6.	Whether Selection post or Non-selection post	Selection Post
7.	Age limit	60
8.	Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) <i>Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant discipline.</i></p> <p>OR</p> <p>Good academic record with at least 55% marks or an equivalent grade at UG level and professionally qualified Chartered Accountant / Cost and Management Accountant.</p> <p>b) Ph.D in relevant discipline.</p> <p>c) <i>A minimum of ten years of teaching/research/industry experience in a relevant area of which at least five years should be at the level of Associate Professor in a University, College or Research Organisation.</i></p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
9.	Period of Probation	1 year
10.	Composition of Selection Committee	As per IMU Statutes.
11.	Additional Service benefits	<i>On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher</i>

		<i>studies / industrial exposure / sailing / research subject to IMU terms and conditions.</i>
12.	Age of superannuation	65 Years
13.	Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>d) Higher start within the pay band can be considered in deserving cases.</p> <p>e) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

Ordinance 03 of 2017

[EC 2016-37-10 dated 23.12.2015. Amended vide EC 2018-46-17 dated 29.06.2018]

“Ordinance prescribing the Model Code of Conduct for the Students of IMU Campuses

1. This Model Code of Conduct shall apply to all students of IMU Campuses whether admitted prior to the commencement of this Code or after, and will apply to all acts committed by them whether inside the Campus or outside.
2. No student or groups of students of IMU Campuses shall indulge in any of the following acts amounting to misconduct and indiscipline:
 - (i) Ragging in any form.
 - (ii) Sexual harassment of any kind which shall also include:
Unwelcome sexual proposition/advancements, sexually graphic comments of a body, unwelcome touching, patting, pinching or leering of parts of the body or persistent offensive or unwelcome sexual jokes and/or comments.
 - (iii) Eve-teasing or disrespectful behaviour or any misbehaviour with a girl student, woman staff member/visitor.
 - (iv) Offences of atrocities against Persons with Disability: -
 - (a) intentionally insults or intimidates with intent to humiliate a person with disability in any place within public view;
 - (b) assaults or uses force to any person with disability with intent to dishonour him or outrage the modesty of a woman with disability;
 - (c) having the actual charge or control over a person with disability voluntarily or knowingly denies food or Jfluids to him or her;
 - (d) being in a position to dominate the will of a child or woman with disability and uses that position to exploit her sexually;
 - (e) voluntarily injures, damages or interferes with the use of any limb or sense or any supporting device of a person with disability

For the offences (iv) – (a) to (e) shall be punishable as per the Rights of a Persons with Disabilities Act, 2016.