



भारतीय समुद्री विश्वविद्यालय INDIAN MARITIME UNIVERSITY

(A Central University under the Ministry of Ports, Shipping and Waterways, GoI)

HEADQUARTERS

No. IMU-HQ/R/12/44/1/2018-Admin (HQ)

06.10.2025

OFFICE ORDER

Sub: Reconstitution of Internal Complaints Committee (ICC) – reg.

Ref: 1. Office Order no.IMU-HQ/R/12/44/1/2018-Admin (HQ) dated 10.02.2023
2. Office Order no.IMU-HQ/R/12/44/1/2018-Admin (HQ) dated 06.01.2022
3. Office Order no.IMU-HQ/R/12/32/1/2018-Admin (HQ) dated 13.02.2018

1. In pursuance of "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013", Internal Complaints Committee (ICC) for dealing with the complaints relating to Sexual Harassment at Indian Maritime University, Headquarters is hereby re-constituted, with the following officials:

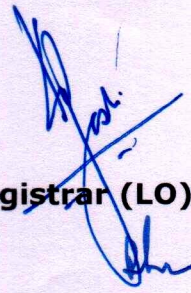
S. No	Category	Name & Designation	Role
1	Presiding Officer	Dr. Krishnakumar Aharamuthu, Associate Professor, IMU CC	Chairperson
2	A member from NGO or a person familiar with sexual harassment issues.	Dr. Renuka Bala, Director, Centre for Women's Development & Research, Chennai	External Member
3	Not less than two members from amongst employees	Smt. Sridevi Devasena, Assistant Professor, IMU CC Shri. Kumar Agnivesh, Assistant Registrar (Finance), IMU HQ Smt. K Akila Selvi, Private Secretary, IMU HQ	Members

2. The committee is requested to function as per the provisions of the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013".

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06/10/25

3. Further, the Chairperson, ICC is requested to organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee.
4. This order supersedes all the previous orders issued in this regard.

This issues with the approval of the Competent Authority.


Registrar (LO)

To:

The Members of the Committee (ICC)

Copy to [For kind info, please]:

1. VC
2. Pro-VC
3. CoE
4. FO (i/c)
5. DR (A, L & S) / DR (Admin-II) i/c
6. AR (Admin-II) / AR (Vig)
7. Earlier members of ICC
8. File.