

**Ordinance 19 of 2018**

**(Gazette 183 dated 19.07.2018)**

*[EC 2018-43-06 dated 29.01.2018]*

**Recruitment Rules for the post of Associate Professor (Ocean Engineering) in the School of Naval  
Architecture and Ocean Engineering.**

1.	Name of the post	Associate Professor
2.	No. of posts	1
3.	Specialization	Ocean Engineering
4.	Classification	Academic Post
5.	Scale of Pay	Pay Band-4 Rs.37400 – 67000 with AGP Rs.9000.
6.	Whether Selection post or Non-selection post	Selection Post
7.	Age limit	60
8.	Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/ research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>
9.	Period of Probation	1 year
10.	Composition of Selection Committee	<p>The Selection Committee shall consist of:</p> <p>(i) Vice-Chancellor</p> <p>(ii) Pro-Vice-Chancellor</p> <p>(iii) A nominee of the Visitor</p> <p>(iv) The Head of the Department concerned.</p> <p>(v) One Professor to be nominated by the Vice-Chancellor.</p> <p>(vi) Two persons not in the service of the University, nominated by the Executive Council, out of a panel of names recommended by the Academic Council for their special knowledge of, or interest in the subject with which the Associate Professor will be concerned.</p> <p>Quorum for the meeting shall be as per Statute 21(3).</p>

11.	Additional Service benefits	On completion of every 3 years of service in IMU, a Faculty is eligible for 6 months of special leave that could be used for the purposes of higher studies/industrial exposure/sailing/research subject to IMU terms and conditions.
12.	Age of superannuation	65 Years
13.	Remarks	<p>a) Reservations as per Government of India/UGC guidelines would be applicable.</p> <p>b) The crucial date for determining the eligibility conditions shall be the closing date for receipt of applications from candidates.</p> <p>c) For disciplines in which formal U.G degree is available it would be preferable under clause 8 (a). For example, for the post of Assistant Professor (Mechanical Engineering), a U.G degree in Mechanical Engineering shall be a preferable qualification.</p> <p>d) The educational qualifications must be from a university/institution recognised by Statutory Authorities.</p> <p>e) Higher start within the pay band can be considered in deserving cases.</p> <p>f) The relevancy of qualifications and the Screening of applications will be done by an Expert Scrutiny Committee.</p>

**Ordinance 20 of 2018**

**(Gazette 183 dated 19.07.2018)**

*[EC 2018-43-06 dated 29.01.2018]*

**Recruitment Rules for the post of Associate Professor (Dredging and Harbour Engineering) in the School of Naval Architecture and Ocean Engineering.**

1.	Name of the post	Associate Professor
2.	No. of posts	1
3.	Specialization	Dredging and Harbour Engineering
4.	Classification	Academic Post
5.	Scale of Pay	Pay Band-4 Rs.37400 – 67000 with AGP Rs.9000.
6.	Whether Selection post or Non-selection post	Selection Post
7.	Age limit	60
8.	Educational and other qualifications required for Direct Recruitment.	<p>Essential:</p> <p>a) Good academic record with at least 55% marks or an equivalent grade at both UG and PG level or at Integrated PG level in a relevant engineering discipline.</p> <p>b) Ph.D. Degree in a relevant discipline.</p> <p>c) A minimum of eight years of teaching/research/industry experience in a relevant area of which at least four years should be at the level of Assistant Professor in a University, College or Research Organisation.</p> <p>Desirable:</p> <p>a) Research publications such as books/research papers/policy papers as per the UGC norms.</p> <p>b) Experience of guiding Ph.D scholars.</p>