

General Guidelines / Instructions to the Candidates

SPECIAL RECRUITMENT DRIVE FOR FACULTY POSITIONS ON DIRECT RECRUITMENT

Advt. No. IMU-HQ/R/T/2025/01 dated 29.03.2025

Opening Date for Online Application.	29.03.2025
Closing Date for Online Application.	At 23:59 Hrs. on 21.04.2025 (including payment of fees)
Last Date for Receipt of 01 set of hard copy of the application along with relevant enclosures at IMU Headquarters.	28.04.2025
Last Date for Receipt of 07 sets of hard copy of the application along with relevant enclosures at IMU Headquarters.	[Only from those candidates who get provisionally shortlisted for the interview] Within 7 days from the date of declaration of provisionally shortlisted candidates for the interview.
Date for determining the eligibility of all candidates in every respect shall be the prescribed closing date for submission of online application. The candidates are advised to fill in all their particulars in the application carefully as submission of wrong information may lead to rejection at any stage of selection process.	

- *The candidates should go through all instructions, and recruitment rules carefully and ensure that they fulfil all eligibility conditions. Their admission to all stages of the recruitment will be purely provisional subject to satisfying of the eligibility conditions*
 - *The candidate shall be solely responsible for any loss or hardship caused to him due to his/her non-adherence to these instructions*
 - *The candidate is requested to visit IMU's website periodically to keep track of new announcements and changes, if any.*
 - ***For support/any clarification, please send an email to facultyrecruitment@imu.ac.in.***
1. Candidates are required to apply online through e-Samarth Portal at imurec.samarth.edu.in. Candidates are advised to read the detailed advertisement and the following instructions carefully before filling the application.
 2. The crucial date for determination of eligibility criteria shall be the last date prescribed for the online applications (**21.04.2025**).
 3. **The interview for the shortlisted candidates is tentatively scheduled in the month of May/June, 2025.**
 4. Candidates shall upload photocopies of the following documents at the time of online registration:
 - a. 10th standard certificate or equivalent in support of Date of Birth.
 - b. 12th standard certificate or equivalent (If applicable).
 - c. Diploma certificate and mark sheets or grade certificate, as applicable.
 - d. U.G degree certificate and mark sheets or grade certificate, as applicable
 - e. PG degree certificate and mark sheets or grade certificate, as applicable
 - f. Ph. D Certificate, as applicable
 - g. Community certificate in respect of SC/ ST/ OBC (Non Creamy Layer)/ EWS candidates, as applicable.
 - h. Other documents as applicable as per the Eligibility Criteria.

- i. Except photo and signature, all the documents should be uploaded **only in PDF format**. Photo and signature are to be uploaded in the format as specified in the application portal.

“Warning”: The relevancy of qualifications and the screening of applications will be done by an Expert Scrutiny Committee / Screening Committee. Candidates must ensure that all the information provided is true. If at any subsequent stage or at the time of interview any information given by them or any claim made by them in their application is found to be false, their candidature will be liable to be rejected.

5. The age limit mentioned in the Recruitment Rules is the normal age limit and the age is relaxable for SC/ST/OBC-NCL as per GOI norms, if a post is reserved for them. SC/ST/OBC-NCL Candidates have to produce a valid category certificate issued by authorized officials. Age relaxation is applicable for Ex-Servicemen/PwD as per GOI norms.
6. A candidate will be eligible to get the benefit of community reservation only in case the particular community to which the candidates belong is included in the list of reserved communities issued by the Central Government. If a candidate indicates in his/her application form that he/she belongs to SC/ST/OBC/General/EWS category but subsequently writes to IMU to change his/her category, such request shall not be entertained by the IMU.
7. Persons with disabilities (PwDs), can apply to the respective posts even if the post is not reserved for them but has been identified as suitable. However, such candidates will be considered for selection to such posts by a general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, Persons with disabilities can avail the benefit of reservation and other Concessions & Relaxations as permissible under the rules only when the degree of physical disability is 40% or more and the posts are reserved for PwD candidates.
8. Candidates seeking reservation benefits available for SC/ST/OBC- NCL/EWS must ensure that they are entitled to such reservation as per eligibility prescribed in GOI orders. They should also be in possession of the latest **valid** certificates in the format prescribed by GOI in support of their claim at the time of online submission of application. Community certificate by candidate seeking reservation as SC/ST/OBC-NCL/EWS, in the prescribed proforma (**OBC-NCL-Annexure-1 & 2**) from the competent authority indicating clearly the candidate’s Caste, the Act/ Order under which the Caste is recognized as SC/ST/OBC-NCL/EWS and the village/ town the candidate is ordinarily a resident of.
9. **Age Relaxation:**
 - a. In the case of Ex-Servicemen: It is purely for the purpose of Age Relaxation only & not for any other relaxed standard (or) preference in any part of the selection process. The age limit for the post has been given in the recruitment rules. Age concessions will be admissible as per GOI Rules.
 - b. In case of PwDs:
 - i. Age relaxation to persons with disabilities will be given as per GOI guidelines issued for the posts reserved for PwDs and as per provisions of the Rights of PwDs Act, 2016.
 - ii. The age concession to the persons with disabilities shall be admissible irrespective of whether the post is reserved for persons with disabilities or not, provided the post is identified suitable for the relevant category of disability.
 - iii. Relaxation of age limit would be permissible to such persons who have a minimum of 40% disability.

The definition of different categories of disabilities, for the purpose of age relaxation, will be same as given in DoP&T’s O.M. No. 36012/1/2020-Estt. (Res.II) dated 17.05.2022.

- c. The **maximum age** after all the relaxations shall not exceed 63 years as on last date of application.
10. Candidates must be in sound bodily health. They must, if selected, be prepared to undergo such medical examination and satisfy such medical authority **as IMU may require.**
11. Candidates are advised to submit the online application and hard copy of the same along with all supporting documents well in advance without waiting till last date, to avoid any other unforeseen problems. The University will not be held responsible for any delay in receipt of application at IMU after the due date at any stage.

12. Selection Criteria:

- a. The prescribed qualification and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. IMU's decision will be final on determining the minimum number of applications required for screening by the Expert Scrutiny Committee and minimum number of candidates for interview. The University reserves the right to shortlist the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by the Competent Authority of IMU.
 - b. IMU reserves the right to adopt a suitable shortlisting methodology, which may include a written test, shortlisting criteria, or a combination of both, to shortlist the eligible candidates for interview.
 - c. Final selection will be made on the basis of academic record, number of publications, teaching & research experience and their performance in the interview. The University may also utilize seminar/colloquium/demo lecture and/or any other modes as a method of selection.
 - d. Shortlisted Candidates will be called for Demo Lecture and Personal Interview at IMU Headquarters in Chennai. **The interview for the shortlisted candidates is tentatively scheduled in the month of May/June, 2025.**
13. The list of shortlisted candidates will be displayed on the website of IMU. Call letters for attending interview will be sent only to the short-listed candidates by Speed Post or Registered Post or Courier or by email. The number of candidates to be called for interview will be as per the decision of the University.
 14. The number of posts indicated in this advertisement is tentative. The University reserves the right to fill any consequential vacancies, and /or to increase/decrease the number of posts and make appointments accordingly or not to fill any vacancy. The candidates may give their willingness in the online application to accept to the lower post than the applied one. IMU reserves right to fill the lower post if the candidate is found suitable subject to IMU's norms, terms and conditions.
 15. **Canvassing** in any form on behalf of any candidate will disqualify the candidature.
 16. Candidates employed in Government/Semi-Government/Autonomous Bodies/ PSUs/ Educational Institutions may intimate in writing to their present employer regarding submission/applying for the relevant post at IMU against this advertisement. In case the candidate expects a delay in getting the No Objection Certificate, he may upload an undertaking that he will submit the NOC at the time of the interview. If any candidate fails to submit the NOC at the time of interview, his candidature will not be considered for further selection process.
 17. Experience, qualifications and eligibility will be reckoned as on the last day of submission of online application **(i.e. 21.04.2025).**
 18. Incomplete applications in any respect at any stage will summarily be rejected.

19. Candidates who have been awarded Ph.D. from foreign Universities should enclose **“Equivalence Certificate”** issued by **Association of Indian Universities, New Delhi**, without which their candidature will not be considered and application will summarily be rejected.
20. In case of any dispute/ambiguity that may occur in the process of selection, the decision of Indian Maritime University shall be final.
21. The Application Fee is Rs.700/- + applicable GST for SC/ST candidates and Rs.1000/- + applicable GST for all others. It is **non-refundable**. Women and PwD candidates are exempted from payment of application fees as per the Gol norms.
22. The Application Fee shall be paid through online mode only.
23. Candidates serving in private institutions are not eligible for pay protection, in case of their selection and joining in IMU.
24. Separate payment and filled in application form along with enclosures have to be submitted for each post in every department viz. Associate Professor/ Assistant Professor.
25. No TA/DA will be paid for attending the Personal Interview.
26. Candidates should bring all the Original Certificates and one set of Self- Attested photocopies, including the uploaded documents at the time of Personal Interview.
27. In respect of the proof of the required minimum Service Qualification, the candidates shall produce original copies of the relevant documents [such as **Service Certificate issued by the Employer/Proof of date of Joining and date of Relieving/ Proof of date of Joining and latest Pay Certificate**] during Interview.
28. If any discrepancies or false claims are detected in the documents uploaded at the time of the Online Registration and/or in the documents produced, if any, subsequently and/or in the Original documents produced at the time of verification, IMU reserves the right to disqualify the candidate from attending the Interview.
29. **No correspondence** will be entertained from candidates regarding the Personal Interview, the reasons for not being called for Interview or for not being selected, etc. (except Online Application Portal technical issues and payment disputes, if any).
30. IMU reserves the right: (a) not to fill any of the advertised positions (b) to fill consequential vacancies arising at the time of selection from available candidates. **The number of positions is thus open to change.**
31. If any of the particulars furnished or statements made by the candidate are found to be false/wrong/incorrect, his/her appointment (if selected) is liable to be terminated summarily by IMU without prior notice, at any stage.
32. Any candidate found to be indulging in any form of malpractice, including but not limited to:
 - a. Furnishing false or misleading information in the application
 - b. Suppressing material information or providing incomplete information
 - c. Canvassing or influencing the selection process through unfair means
 - d. Misrepresenting their service record, qualifications, or experienceshall be liable for rejection of his/her candidature, at any stage and/or cancellation of their deputation, if already appointed, without prejudice to such further actions as may be taken under the provisions of the Indian Penal Code for indulgence in malpractice. The decision of the Competent Authority, IMU, in this regard shall be final and binding.
33. A candidate selected, if already working in Central/State Government/ PSUs/Autonomous bodies or its Department/Agencies will be required to furnish a certificate in the prescribed format from

his current employer at the time of acceptance of offer of appointment to the effect that he has not suffered **any punishment and that no disciplinary or criminal case is pending or contemplated against him**. If he fails to produce the above Certificate within the prescribed time, his **offer of appointment shall be treated as withdrawn**.

34. Candidates selected under direct recruitment will be covered under the New Pension Scheme only. IMU is not covered by old Pension Scheme. Hence, transfer of service benefits from existing organization to IMU is not possible. Also, No TTA and other joining allowances claims are admitted.
35. Even if initially appointed to a particular Campus, the faculty shall be liable for transfer to any other Campus or to any equivalent post.
36. Candidates are advised to mention their correct and active email address in the application, as all the correspondence like issuance of call letter or any other information will be communicated through candidate's registered email only.
37. Addendum / corrigendum if any, in respect of this advertisement shall be published only on IMU's website i.e. www.imu.edu.in.
38. For discrepancies, if any, in the Advertisement published in Hindi in Employment News-Hindi, the English version of the Advertisement published in Employment News Weekly (English) and on IMU's website will prevail.
39. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Chennai City only.
40. After submitting the online application, candidates are requested to download the application in PDF format and send the same along with all supporting documents as per the following:
 - a. Application and scanned copy of all supporting documents (in PDF format) are to be sent to the email id: facultyrecruitment@imu.ac.in, immediately upon submission of online application.
 - b. **01 set** of printout of the online application along with all supporting documents be sent to the following address on or before **28.04.2025**:

To
The Registrar
Indian Maritime University Headquarters
Semmencherry, Sholinganallur Post
Chennai – 600 119
 - c. Only those candidates, who shall get provisionally shortlisted for interview, must send **07 sets of printout of [Application + relevant enclosures]** to the above address within 7 days from the date of declaration of provisionally shortlisted candidates for the interview.
41. As regards to para 40(b) & (c), the words: "Application for the post of _____ (Name of the Discipline), Indian Maritime University, on Direct Recruitment basis" shall be super scribed on the envelope without fail.

Sd/-
Registrar

OBC Certificate Format**FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS / ADMISSION TO CENTRAL EDUCATIONAL INSTITUTIONS (CEIs), UNDER THE GOVERNMENT OF INDIA**

This is to certify that Shri / Smt. / Kum* _____ Son / Daughter* of Shri / Smt.* _____ of Village/Town* _____ District/Division* _____ in the _____ State belongs to the _____

community which is recognized as a backward class under:

- (i) Resolution No. 12011/68/93-BCC(C) dated 10/09/93 published in the Gazette of India Extraordinary Part I Section I No. 186 dated 13/09/93.
- (ii) Resolution No. 12011/9/94-BCC dated 19/10/94 published in the Gazette of India Extraordinary Part I Section I No. 163 dated 20/10/94.
- (iii) Resolution No. 12011/7/95-BCC dated 24/05/95 published in the Gazette of India Extraordinary Part I Section I No. 88 dated 25/05/95.
- (iv) Resolution No. 12011/96/94-BCC dated 9/03/96.
- (v) Resolution No. 12011/44/96-BCC dated 6/12/96 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 11/12/96.
- (vi) Resolution No. 12011/13/97-BCC dated 03/12/97.
- (vii) Resolution No. 12011/99/94-BCC dated 11/12/97.
- (viii) Resolution No. 12011/68/98-BCC dated 27/10/99.
- (ix) Resolution No. 12011/88/98-BCC dated 6/12/99 published in the Gazette of India Extraordinary Part I Section I No. 270 dated 06/12/99.
- (x) Resolution No. 12011/36/99-BCC dated 04/04/2000 published in the Gazette of India Extraordinary Part I Section I No. 71 dated 04/04/2000.
- (xi) Resolution No. 12011/44/99-BCC dated 21/09/2000 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 21/09/2000.
- (xii) Resolution No. 12015/9/2000-BCC dated 06/09/2001.
- (xiii) Resolution No. 12011/1/2001-BCC dated 19/06/2003.
- (xiv) Resolution No. 12011/4/2002-BCC dated 13/01/2004.
- (xv) Resolution No. 12011/9/2004-BCC dated 16/01/2006 published in the Gazette of India Extraordinary Part I Section I No. 210 dated 16/01/2006.
- (xvi) Resolution No. 12011/14/2004-BCC dated 12/03/2007 published in the Gazette of India Extraordinary Part I Section I No. 67 dated 12/03/2007.
- (xvii) Resolution No. 12015/2/2007-BCC dated 18/08/2010.
- (xviii) Resolution No. 12015/13/2010-BCC dated 08/12/2011.

Shri / Smt. / Kum. _____ and / or his family ordinarily reside(s) in the _____ District / Division of _____ State. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08/09/93 which is modified vide OM No. 36033/3/2004 Estt.(Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004-Estt. (Res.) dated 14/10/2008 or the latest notification of the Government of India.

Dated:

District Magistrate /
Deputy Commissioner /
Competent Authority

Seal

* Please delete the word(s) which are not applicable.

NOTE:

- (a) The term 'Ordinarily resides' used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.
- (b) The authorities competent to issue Caste Certificates are indicated below:
 - (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / 1st Class Stipendiary Magistrate / Sub-Divisional magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Class Stipendiary Magistrate).
 - (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate / Presidency Magistrate.
 - (iii) Revenue Officer not below the rank of Tehsildar and
 - (iv) Sub-Divisional Officer of the area where the candidate and / or his family resides.

FORM OF DECLARATION/UNDERTAKING TO BE SUBMITTED BY OBC CANDIDATE

(IN ADDITION TO THE COMMUNITY CERTIFICATE)

I, _____ Son/Daughter of Shri
_____ resident of village/town/city

District _____ State _____

_____ hereby declare that I belong to the
_____ community which is recognized as

a backward class by the Government of India for the purpose of reservation in Service admission in Central Govt. institutions as per orders contained in the Department of Personnel and Training Office Memorandum No. 36012/22/93-Estt.(SCT) dated 08th September, 1993. I also declare that I do not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the above referred Office Memorandum dated 08th September, 1993, which is modified vide Department of Personnel and Training Office Memorandum No. 36033/1/2013-Estt. (Res.) dated 14th September, 2017.

Signature of Candidates:

Full Name:

Correspondence Address:

Place:

E-Mail:

Mobile No:

Date: